

## **Associate Pastor - Bundaberg Baptist Church**

God is growing his Church in Bundaberg and an exciting opportunity for a full time Associate Pastor is available in the ministry team at Bundaberg Baptist Church.

EXCITING FULL TIME MINISTRY IN BEAUTIFUL SUB-TROPICAL BUNDABERG, QUEENSLAND.

- Full time Associate Pastor position
- Vibrant growing regional church
- Beautiful Bundaberg, Queensland

Uniquely positioned north of Brisbane in Queensland, Australia, the Bundaberg Region is one of Australia's fastest-growing regional cities and the gateway to the Southern Great Barrier Reef. The Bundaberg Region boasts the most equitable climate in Australia and rates fifth in the world alongside Hawaii. Noted for its environmental excellence, pristine waterways, and proximity to the Great Barrier Reef, the Bundaberg Region showcases everything that nature's palette can create.

### The Candidate

The successful applicant must be gifted, called and passionate about:

- Making and growing disciples of Jesus Christ
- Personal spiritual growth and character development
- Preaching and teaching God's word
- Team ministry and small groups
- Developing leaders
- Outreach and pastoral care

The final ministry description will be determined, after discussion and prayer, in accord with the gifts and experience of the successful candidate.

### The Church

Bundaberg Baptist Church is a vibrant and growing family seeking to follow God's leading in impacting our community for Christ. Our mission statement is clear: "We are a family seeking to connect people with God and with each other."

We seek to equip and empower every believer to centre their life on Jesus and his calling on their lives. We seek to grow missional disciples who will "go and make" disciples. We are a multi-generational church that values diversity and aims to become actively engaged in ministry and mission to the Bundaberg community.

The new Associate Pastor will have a strong sense of calling to Bundaberg Baptist Church and resonance with our church mission and vision.

### The Role

The role of the Associate Pastor will work with and support the Senior Pastor, Ministry Team, church leadership and congregation by providing spiritual leadership and oversight to facilitate the church

realising its mission. There are clear 3-year vision goals (attached) which provide clarity about the major objectives for all of our ministry staff.

Our ministry team currently includes Senior Pastor, Youth Ministries Coordinator, Children's Ministries Coordinator, Operations Coordinator and volunteer Pastoral Care Coordinator.

The main challenge of the role of the Associate Pastor is to oversee teams and raise up leaders in key areas of responsibility, which could include:

- Life Groups and Discipleship training
- Oversight of the Pastoral Care Coordinator and the Pastoral Care Team
- Family's ministry
- Men's ministry, Women's Ministry
- Local missions and evangelism
- Worship ministry

#### Conditions

The successful candidate must be able to meet the registration requirements for Queensland Baptists Pastors. This is a full-time position approved by the Bundaberg Baptist Church membership for a five-year call commencing as soon as available. Remuneration will be in line with the Queensland Baptists guidelines.

#### Accountability

This position is accountable to the Senior Pastor and church leadership with regards to the ministry vision, goals and outcomes.

For more information about the church and about this role, please contact Richard Cathie (Senior Pastor) via 0407369785 or [rcathie@bundabergbaptist.org.au](mailto:rcathie@bundabergbaptist.org.au)

## Position Background

The current Life Group and pastoral care environments at Bundaberg Baptist Church are:

- Average 15 Life Groups being led any week during a normal school term with between 4-15 members
- A wide range of Life Group purpose – from very pastoral for members only, through to groups that are more focused Bible studies, to those who are focused on socializing / connecting people to the church family
- A pastoral care system based on the philosophy of “pastoral care for all by all.” Life Groups are our primary pastoral care network.
- The Pastoral Care Team is focused on supporting those who are housebound, hospitalized,

## Core Responsibilities

- Leadership - participation in key church leadership decision making environments such as Eldership, Deaconate, Pastoral team meetings
- Preaching, teaching
- Modelling and encouraging evangelism & discipleship across the life of the church
  - Oversight, development and resourcing of the church’s discipleship pathway for adults
    - Apologetics
    - Evangelism
    - Witnessing in the workplace
    - Equipping parents in discipling their children
    - Spiritual gifts
    - COACH training
  - Oversight of the missions and evangelism teams
- Spiritual leadership, supervision and oversight of the Pastoral Care Coordinator and the Pastoral Care Team
- Spiritual leadership, supervision and oversight of the Life Groups ministry including training and equipping of leaders in these areas
- Counselling
- General pastoral duties

## Key outcomes

To encourage and work towards equipping every believer in our church to individually own their responsibility to be a carer for others in the body of Christ.

To continue to develop and equip an effective Pastoral Care Team.

To work with and develop our home group leaders and home groups to see each person moving towards maturity in Christ

To provide effective Bible based support to those in Aged Care and further explore the hope of launching a Sunday service at Carinity Kepnock

To assist the church in evangelism / discipleship training that equips missional disciples to be effective witnesses in their place of employment, home, school or Uni.