

CITY TABERNACLE BAPTIST CHURCH

Associate Pastor

MINISTRY DESCRIPTION

1. Biblical Requirements

The Biblical requirements governing this appointment shall be in accordance with those set out in 1 Peter 5:1-5.

To the elders among you, I appeal as a fellow elder, a witness of Christ's sufferings and one who also will share in the glory to be revealed: Be shepherds of God's flock that is under your care, serving as overseers--not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; not lording it over those entrusted to you, but being examples to the flock. And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away.

Young men, in the same way be submissive to those who are older. All of you, clothe yourselves with humility toward one another, because,

"God opposes the proud but gives grace to the humble." (NIV)

2. Ministry Responsibilities - (2 Timothy 4:1-2)

In the presence of God and of Christ Jesus, who will judge the living and the dead, and in view of his appearing and his kingdom, I give you this charge: Preach the Word; be prepared in season and out of season; correct, rebuke and encourage—with great patience and careful instruction.

To Ministry within the Congregation as a whole with particular emphasis:

- To develop and grow the City Tabernacle's ministry amongst Young People, Young Adults and Young Families.
- To provide leadership, direction and oversight of the ministry amongst the Youth, Young Adults and Young Families of the City Tabernacle.
- To train, equip, disciple and empower the Youth, Young Adults and Young Families of the Tabernacle, including others who may provide leadership amongst them.
- To assist with the visitors ministry and foster a sense of community within the Church by having a primary role in recognising and assimilating new visitors into the broader church body, as well as provide resources and activities with a focus on Youth, Young Adults and Young Families so they might connect and engage within the life of the Church.
- To actively support the Towards 4000 Ministry because of a heart for outreach & mission.
- To take primary leadership of at least one additional area of ministry depending on his particular giftings.
- To provide support to the Pastor in others areas he might directly or in consultation with the Diaconate may delegate from time to time such as teaching, preaching, and pastoral care and shepherding of the entire congregation.

3. Working Relationships - (1 Corinthians 13)

- The Associate Pastor will be directly accountable to the Senior Pastor and seek to promote a unified ministry direction supportive of his and the Diaconate's leadership. The Associate Pastor will be directly accountable to the Diaconate should the Senior Pastor be unavailable.
- The Associate Pastor will be a team-player engaging freely with the other members of the Pastoral Team and the Diaconate.
- The Associate Pastor will seek to develop meaningful relationships of trust and mutual respect and cooperation by the example of his life amongst the groups to whom he is to minister and the congregation as a whole.

4. Accountability - (1 Timothy 4:16, John 10:14, 1 Peter 5:1-3)

- The Associate Pastor must be aware of accountability to God and have a sense of Call to Pastoral Ministry.
- The Associate Pastor is accountable to the Church, in the first instance through the Senior Pastor, and then through the Diaconate. He will meet regularly at such times as requested by the Pastor.
- The Associate Pastor will provide a written report of his ministry activities to the Diaconate each month and a verbal report to each the Quarterly Members' Meeting.

- The Pastor and Diaconate will carry out ongoing informal, and periodic formal review, of the Associate Pastor's ministry, and which review process will examine the priorities, visions, and the Associate Pastor's sense of call and effectiveness of ministry, after one year from the commencement of the Associate Pastor's ministry, thereafter every 18 months at a minimum, and such other time as may be considered necessary by the Pastor and Diaconate.

City Tabernacle Baptist Church

24 July 2022